



Policy Committee Meeting Agenda

November 20, 2020, 8:00 am- 10:00 am

Via Zoom: <https://us02web.zoom.us/j/89580045207?pwd=WnVPdmpmZGpiWm9USXZ6eWdPZG9Ddz09>
(Meeting ID: 895 8004 5207, Password: 501392)

All supporting documents are available at www.UpstreamInvestments.org. For accommodation requests, accessibility assistance with this agenda or supporting documents, please contact Helen Simi at hsimi@schsd.org.

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| 8:00 | Welcome, Agenda, Minutes - ACTION ITEM
Additions, Announcements and Check-in | <i>Elece Hempel</i> |
| 8:10 | Building Synergy Around Racial Equity, Belonging and Diversity <ul style="list-style-type: none">• Why now, why Upstream?• Alignment with the Board’s Pillar of Racial Equity and Social Justice | <i>Oscar Chavez</i> |
| 8:20 | Creating Change Using an Equity and Belonging Perspective – Presentations from Upstream Partners <ul style="list-style-type: none">• An Equity Framework in Early Childhood Education and School Readiness - <i>Angie Dillon-Shore, First 5 Sonoma County</i>• Disparities within our Child Welfare System – <i>Jo McKay, Family, Youth & Children’s Division, Sonoma County Human Services Dept.</i>• Equity in Local Evidence-Based Practices – <i>Dr. B.J. Bischoff, Bischoff Consulting</i> | <i>Elece Hempel</i> |
| 8:50 | What Now, What Next? <ul style="list-style-type: none">• Open Share: <i>Which policies within our own sectors create inequities? What role can Upstream play to support in addressing some of these inequities?</i> | <i>Elece Hempel</i> |
| 9:05 | Dive into the Upstream Workplan <ul style="list-style-type: none">• Workplan Overview: <i>Sharing our Framework & Strategies</i>• Breakout Brainstorm: <i>What resonates? What’s missing? Time to prioritize!</i>• Committee Vote: <i>Prioritizing the next 12 months</i> | <i>Kellie Noe</i> |
| 9:55 | Public Comment | |
| 10:00 | Adjourn | |