

UPSTREAM RESOLUTION of ALIGNMENT
Aligning Catholic Charities of the Diocese of Santa Rosa Practices and Activities
With the Sonoma County Upstream Investments Initiative

WHEREAS, the County of Sonoma is sponsoring a community-wide strategic initiative called Upstream Investments with the following **mission**: To facilitate the implementation of prevention-focused policies and interventions that increase equality and reduce monetary and societal costs for all residents of Sonoma County.

WHEREAS, the Upstream Investments **vision** for all residents of Sonoma County is that poverty is eliminated and all people have an equal opportunity for quality education and good health in nurturing home and community environments.

WHEREAS, the Upstream Investments Initiative is designed to target the following **factors**:

Social and economic factors

Poverty and racial/ethnic disparities
Community conditions
Public opinion, public policy, and laws

Family and individual factors

Family dysfunction
Negative peer influences
Early antisocial behavior

WHEREAS, the Upstream Investments Initiative seeks to promote four community **goals**:

1. The whole community is engaged in supporting the healthy development of children.
2. Community members have access to education and training and are adequately prepared for the challenges of the future.
3. All community members are well sheltered, safe, and socially supported.
4. Sonoma County has a thriving diverse economy that produces economic security for all.

WHEREAS, the Upstream Investments Initiative seeks to expand **funding** for Model Upstream Programs and also seeks to promote **organizational practices** that support the Upstream Vision.

WHEREAS, the Upstream Investments Strategic Initiative promotes the implementation of **outcomes-based practices** including Evidence-Based Practices, Promising Practices, and Emerging Practices.

WHEREAS, Twenty-two **indicators of success** will inform the community about the success of Upstream Investments:

- | | |
|---|-------------------------------------|
| 1. Reduced child maltreatment | 12. Improved higher education |
| 2. Reduced youth binge drinking | 13. Improved housing affordability |
| 3. Reduced youth drug use | 14. Reduced homelessness |
| 4. Reduced youth depression | 15. Reduced juvenile arrests |
| 5. Reduced youth tobacco use | 16. Reduced adult arrests |
| 6. Reduced teen births | 17. Reduced domestic violence |
| 7. Reduced obesity | 18. Reduced gang membership |
| 8. Improved pre-school attendance | 19. Improved youth connectedness |
| 9. Improved 3 rd grade reading | 20. Reduced poverty |
| 10. Improved 3 rd grade math | 21. Reduced unemployment |
| 11. Improved high school completion | 22. Improved health insurance rates |



Sonoma Office
987 Airway Court
PO Box 4900
Santa Rosa, CA 95402
(707) 528-8712

Betty Kwan Chinn Center
133 7th Street
Eureka, CA 95501
(707) 441-9192

Napa Office
1219 Jefferson Street, Ste. 2
Napa, CA 94558
(707) 224-4403

ReStyle Marketplace
1001 W. College Avenue
Santa Rosa, CA 95401
(707) 284-1700

NOW, THEREFORE, BE IT RESOLVED that Catholic Charities of the Diocese of Santa Rosa (Catholic Charities) shares the Upstream Investments **mission, goals**, commitment to improving the **indicators of success**, and **vision** and has aligned its organizational practices with the Upstream Investments Initiative as follows:

- ✓ The mission and vision of Catholic Charities align with those of Upstream Investment. Catholic Charities reaches out to those most in need, offers hope through service, and builds better communities. We strive to be a leader among human service providers in partnership with community organizations in every county and parish in the Diocese of Santa Rosa.
- ✓ Catholic Charities promotes all 22 of the **Upstream Indicators of Success** through our practices and programs.
- ✓ Catholic Charities is included on the **Portfolio of Model Upstream Programs** as an Implementer of Tier 1 Best Practice: Triple P. Catholic Charities will submit its Coach 2 Career employment program for consideration as a Tier 2 Promising Practice and inclusion on the Portfolio.
- ✓ Over 90% of Catholic Charities' **organizational funding** is dedicated to upstream investments through our 1) shelter and housing programs with related support services focused on health, employment, housing, parenting, and education, 2) community outreach programs providing emergency food, nutrition education, and assistance obtaining health insurance, 3) senior programs enabling low income older adults to age safely at home and remain connected to the community, and 4) immigration counseling which increases the economic stability of immigrant families and linkages to other community services.
- ✓ Catholic Charities actively **collaborates** with 22 other organizations that promote Upstream Investments through mutual service referrals and related partnerships.

Approved and adopted the 20th day of March 2014. This Resolution replaces the organization's initial Upstream Resolution of Alignment approved by the Board of Directors on October 20, 2011.

I, the undersigned, hereby certify that the foregoing Resolution was duly adopted by the Board of Directors of Catholic Charities of the Diocese of Santa Rosa.

Following Roll Call Vote: Ayes: 13
 Nos: 0
 Absent: 3



Clerk/Secretary for Catholic Charities of the Diocese of Santa Rosa